



## Embleton Vincent Edwards C of E Primary School

Policy	Safeguarding
Policy Number	P005
Ratification Date	October 2021
Review Date	Autumn 2023
Signed	

Chair of Governors

At the school we fully endorse the view that 'every child matters' and our school seeks to ensure that its provision fully supports this philosophy.

Whilst recognising and respecting the wide variety of beliefs held by our children and their parents, and their diverse backgrounds, at the core our ethos is to provide an environment where children are given a framework to make moral choices throughout their lives, not just during their school years.

Embleton Primary School recognises its moral and statutory responsibility to safeguard and promote the welfare of all pupils. We endeavour to provide a safe and welcoming environment where children are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support and protection.

Safeguarding and promoting the welfare of children is defined as

- protecting children from maltreatment
- preventing impairment of children's mental and physical health or development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- taking action to enable all children to have the best outcomes

(Working Together to Safeguard Children Jul 18)

The Governing Body will act in accordance with Section 175 of the Education Act 2002 and the supporting statutory guidance 'Keeping Children Safe in Education' (2021) to safeguard and promote the welfare of children in this school.

All children have the right to be safeguarded from harm or exploitation whatever their

- race, religion, first language or ethnicity
- gender
- age
- health or disability
- political or immigration status

Governors, staff and volunteers in this school understand the importance of working in partnership with children, their parents/carers and other agencies in order to promote children's welfare. The purpose of this policy is to:

- afford protection for the pupils at Embleton Primary School.
- enable staff and volunteers to safeguard and promote the welfare of children
- promote a culture which makes this school a safe place to learn

This policy applies to the Headteacher, all staff (including supply and peripatetic staff), volunteers, governors or anyone working on behalf of the school.

We will endeavour to safeguard children by:

- valuing them, listening to and respecting them
- involving them in decisions which affect them
- making sure all staff and volunteers are aware of and committed to the safeguarding policy and child protection procedures (see Child Protection policy)
- sharing information about concerns with agencies who need to know, and involving children and their parents/carers appropriately
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management through induction, support and training ensuring staff and volunteers understand about 'whistle blowing' (see Whistle-Blowing Policy)
- dealing appropriately with allegations/concerns about staff or volunteers, in accordance with Government guidance (see Managing Allegations against Staff policy)
- ensuring that every step possible is taken to enable children to stay safe online and understand the risks of accessing information online (see Online Safety Policy)

This policy is one of a series in the school's safeguarding portfolio which includes:

Anti-bullying  
Behaviour  
Complaints procedure  
Disability equality  
Education of Looked After Children  
Equality and diversity  
Health and safety  
Intimate care  
Online Safety  
Physical Intervention  
SEND  
Whistleblowing