



Embleton Vincent Edwards C of E Primary School

Policy Safeguarding
Ratification Autumn 2016
Date
Review Date Autumn 2018
Signed

Chair of
Governors

Embleton Primary School recognises its moral and statutory responsibility to safeguard and promote the welfare of all pupils. We endeavour to provide a safe and welcoming environment where children are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support and protection.

An agreed definition of safeguarding is: 'All agencies take all reasonable measures to ensure that the risks of harm to children's welfare are minimised. Where there are concerns, all agencies take action to address those concerns, working to agreed local policies and procedures in full partnership with other local agencies' - Joint Chief Inspectors' report 2002.

Promoting welfare involves 'creating opportunities to enable children to have optimum life chances in adulthood' – Framework for the Assessment of Children in Need and their Families (Government guidance 2000).

The Governing Body will act in accordance with Section 175 of the Education Act 2002 and the supporting statutory guidance 'Safeguarding Children and Safer Recruitment in Education' (2006) to safeguard and promote the welfare of children in this school.

All children have the right to be safeguarded from harm or exploitation whatever their

- race, religion, first language or ethnicity
- gender
- age
- health or disability
- political or immigration status

Governors, staff and volunteers in this school understand the importance of working in partnership with children, their parents/carers and other agencies in order to promote children's welfare. The purpose of this policy is to:

- afford protection for the pupils at Embleton Primary School.
- enable staff and volunteers to safeguard and promote the welfare of children
- promote a culture which makes this school a safe place to learn

This policy applies to the Headteacher, all staff (including supply and peripatetic staff), volunteers, governors or anyone working on behalf of the school.

We will endeavour to safeguard children by:

- valuing them, listening to and respecting them
- involving them in decisions which affect them
- making sure all staff and volunteers are aware of and committed to the safeguarding policy and child protection procedures (see Child Protection policy)
- sharing information about concerns with agencies who need to know, and involving children and their parents/carers appropriately

- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management through induction, support and training ensuring staff and volunteers understand about 'whistle blowing' (see Whistle-Blowing Policy)
- dealing appropriately with allegations/concerns about staff or volunteers, in accordance with Government guidance (see Managing Allegations against Staff policy)
- ensuring that every step possible is taken to enable children to stay safe online and understand the risks of accessing information online (see Online Safety Policy)

This policy is one of a series in the school's safeguarding portfolio which includes:

Anti-bullying
 Behaviour and discipline
 Complaints procedure
 Disability equality
 Education of Looked After Children
 Equality and diversity
 First aid
 Health and safety
 Home time arrangements
 Intimate care
 Online Safety
 Physical Intervention
 Safe use of children's photographs
 Security (inc visitors to school)
 SEND
 Whistleblowing